

SUSTAINABILITY POLICY

Base Structures UK Ltd act in a manner that ensures the sustained success of the business. We do this through adhering to this policy, effective Health & Safety, Environmental and Quality Management systems, responsible sourcing of materials and targeted reduction in our energy use and carbon emissions.

We continually review the impact of our own activities through quality assessments and collaboration with advisers. We are also committed to engaging with the local community to support and encourage social development.

This policy acts in conjunction with our Corporate Social Responsibility Policy and applies to all operations of Base Structures UK. It sets out the standards we expect from ourselves, our employees and contractors and demonstrates how we will engage with our environment, community and economy.

We ensure sustainability of our business by:

- Achieving high standards of Health and Safety and Wellbeing through eliminating risk in the workplace, monitoring performance, regular reviews of our management procedures, developing processes for monitoring health, safety and mental wellbeing of employees and implementing best industry practice.
- Committing to taking our share of the responsibility to keep the global temperature rise below 2°C and reduce our environmental impacts with targeted reductions for emissions – achieving net zero by 2050 as an absolute minimum and actively working to move this forward, utilisation of technology, use of alternative and renewable energies and efficient use of water.
- Conserving natural resources through sourcing appropriate and sustainable materials, researching alternative materials and minimising waste through re-using materials and recycling.
- Continuously innovating and developing our products and services with our key stakeholders and supply chain, informing our customers about the safety performance of our products and maintaining quality management systems that ensure we achieve the highest quality standards.
- Making a positive contribution to our community through consulting with stakeholders, open communication channels with our local community and stakeholders, contributing to community projects and providing employment and economic growth by utilising local businesses where possible.
- Having a fair, diverse, respectful and inclusive culture that strives for fair treatment of all employees and our supply chain, that values our workforce through robust recruitment and personal/professional development opportunities, ensures they are appropriately skilled for their roles and encourages openness and individual achievement.

This policy is reviewed annually. We actively promote and communicate it to all our employees, contractors and suppliers and we expect all such parties to ensure they understand these standards and support our goals and practices. It is available on the Base website as well as our Health, Safety Environmental and Sustainability Manual.

Signed:



Andrew Traynor

Position: Managing Director

Dated: 27th September 2024

Review Date: 27th September 2025